



OCCUPATIONAL HEALTH AND SAFETY POLICY OF AKKUYU NÜKLEER ANONİM ŞİRKETİ ANS-I-PL-CI-02-126-2022

By adopting this Occupational Health and Safety Policy, AKKUYU NÜKLEER ANONİM ŞİRKETİ (hereinafter referred to as the Company) undertakes to ensure the occupational health and safety of the Company's personnel as well as the protection of public health in conditions of nuclear energy development in the Republic of Turkey, where the guarantee of compliance with the fundamental principles of preserving the Company's employees life and health is of the utmost importance.

The Company's strategic goal in the occupational health and safety concerns is to minimize the negative impact of the Company's activities on the employees' health including a gradual reduction of injury rates and occupational morbidity.

The Company acknowledges and ensures the priority of preserving the life and health of both its employees and persons involved at the Akkuyu NPP construction sites for production activities.

The Company determines the following fundamental principles of activity for the occupational health and safety:

- Improvement of activities and increasing the competence of workers in the occupational health and safety;
- Planning and conducting activities aimed at reduction of injuries rates and occupational diseases and to preclude fatal accident injuries.
- Application of technological processes, methods and ways for occupational health and safety, which ensure the achievement and maintenance of a high level of occupational safety.
- Ensuring a balance between the group safety and the personal safety-related activities.
- Application of a risk-oriented approach when identifying and managing workplace injury-related hazards and health deterioration.
- Systematic works on providing employees with personal protective equipment corresponding to the modern level of science and technology in the occupational health and safety.
- Competent management of professional risk management procedures and application of modern approaches and methods to assess them.
- Application of uniform requirements for the organization of works related to occupational health and safety.
- Drive for the full understanding of the fact: the fulfillment of the requirements of occupational health and safety is an integral part of their work.

The Company's management assumes the following obligations for occupational health and safety:

- To demonstrate its leadership and involvement in all processes of occupational health and safety management with the priority to nuclear safety.
- To create and maintain an atmosphere of employee protection from harassment and avoid any accusations when they report incidents, hazards, risks and opportunities.
- To ensure the adoption and implementation of processes for consultation and participation of employees and their representatives in decision-making.
- To create conditions and allocate the necessary resources for the implementation of occupational health and safety measures.
- To ensure monitoring, efficiency analysis and continuous improvement of the Company's Occupational Health and Safety Management System.
- To ensure observance and implementation of the requirements of legislative and other regulations of the Republic of Turkey and the Russian Federation for the occupational health and safety management.
- To ensure a proper level of nuclear safety culture in the Company and to require to do



it at contracting organizations.

- To perform active involvement of all employees of the Company in all processes of occupational health and safety management with the priority to nuclear safety.
- To apply the full range of preventive measures to exclude the possibility of hazardous situations and industrial accidents.
- To continuously monitor the identification of occupational hazards and assess the risks of their occurrence with regard to all types of activities and risk nature, as well as to eliminate hazards and ensure risk management and reduction by setting effective preventive measures and their implementation.
- We highly recommend the Contractors to comply with the occupational health and safety requirements adopted by the Company.
- To promote the improvement of social partnership in the occupational health and safety management among the Company's employees.
- To ensure the fulfillment of this Policy in the occupational health and safety and to keep it up to date.


Acting Chief Executive Officer Sergei Butckikh